



**Training „Hybrid threats and models of their appearance“
7 – 11 November 2022
In EASS (Kase 61, room A108, Tallinn, Estonia) and *online***

Background:

Estonian Academy of Security Sciences (EASS) in cooperation with Mykolas Romeris University (MRU) Lithuania and Police Academy of the Ministry of the Interior of Croatia submitted Erasmus+ application for the development of an international Master level Curriculum on Tackling Hybrid Threats. Project HYBRIDC is a 3 years project that starts with the general training on hybrid threats and the models of their appearance in Autumn 2022.

Target audience of this training is academic staff members and researchers who will develop curriculum, but also representatives of EU agencies, bodies, ministries, members of parliaments, end-users-law enforcement and other internal security authorities, representatives of private sector and entrepreneurs. Training will be carried out by professors and globally recognized subject matter experts on-site in Tallinn and online.

Main aims of this training will be:

1. To provide up-to-date knowledge about hybrid threats and the models of their appearance.
2. Facilitate the selection of topics that are relevant to the development of Masters' level Curriculum on Tackling Hybrid Threats.
3. Contribute to the selection of topics for research that should support the Curriculum development.
4. Identify end-user (EU and 3rd countries' internal security, law enforcement) authorities' needs that would be taken into consideration during Curriculum development.
5. Raise awareness of wider audience, including political level, entrepreneurs and private sector on hybrid threats and related problems.

Subject matter experts/lecturers will explain the definition of hybrid threats and signs of its' appearance; bring examples of good practices on how to ensure prevention, readiness, resilience and sustainability in society in case of hybrid attack; explain distinction between hybrid threats and hybrid warfare as weaponization of everything that includes and affects the whole society and all its sectors, with the aim of creating chaos.

Main topics of the training:

1. Hybrid threats and hybrid warfare. Definitions and wider interpretations. EU and global definitions of hybrid threats.
2. Influence of hybrid threats to internal security, economy and international relations.
3. EU policies and concepts addressing hybrid threats.



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4. Common response to hybrid threats. Signs of hybrid warfare.
5. Russian lawfare.
6. Russia's wider concept of „hybrid war“.
7. Information advocacy activities as fake news, disinformation campaigns and other related activities.
8. Global Knowledge Warfare: the impact of strategic narratives produced by Russia, China, and the United States on changing security environment.
9. Conspiracy theories.
10. Russian Trolls and fake news as security threat.
11. Situational awareness and role of intelligence in situational awareness.
12. Cyber security, cyber attacks, mitigation of risks and cyber incidents management including in relation to the recovery of essential systems.

Training will be carried out in English and recorded. **Please pay attention that all times in the following agenda are according to Central European Time (CET)!**

Agenda *

Day 1 Monday, November 7		
09.00 - 09.10 (CET)	Welcome speech	Erkki Koort, Head of Internal Security Institute, Estonian Academy of Security Sciences Moderator: Jaanika Puusalu
09.10 - 09.50	Policies and hybrid threats	Jonatan Vseviov, Chancellor of the Estonian Ministry of Foreign Affairs
09.50 - 10.10	Q/A	
10.10 - 10.40	EU policies and concepts addressing hybrid threats	Teemu Tammikko, PhD, Policy officer, European External Action Service (EEAS)
10.40 - 10.50	Q/A	
10.50 - 11.00	Break	
11.00 - 11.45	Hybrid threats and hybrid warfare	Anthony Seaboyer, Royal Military College of Canada, Director of the Centre for Security Armed Forces and Society
11.45 - 12.00	Q/A	
12.00 - 12.15	Break	



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12.15 - 13.00	Influence of hybrid threats to internal security, economy, and international relations	Rainer Saks, security expert
13.00 - 13.10	Q/A	
13.10 - 13.15	Conclusions of Day 1	Moderator
13.15 - 14.15	Lunch	
14.15 - 17.00	Discussion: Curriculum design and framework	Project Partner representatives
Day 2 Tuesday, November 8		
09.00 - 09.05 (CET)	Opening of Day 2	Moderator: Jaanika Puusalu
09.05 - 09.50	Introduction: Russian Strategic narratives and disinformation campaigns	Dr. Dr. Vladimir Sazonov, Research Professor at Estonian Military Academy, Associate Professor at University of Tartu, Guest Professor at The Institute of Theology of the Estonian Evangelical Lutheran Church
09.50 - 10.00	Q/A	
10.00 - 10.45	Russian lawfare	Mark Voyger, Center for European Policy Analysis, Senior fellow, USA
10.45 - 11.00	Q/A	
11.00 - 11.20	Break	
11.20 - 12.10	Russian Trolls and fake news as security threat	Jessikka Aro, journalist, Finnish Public Broadcasting Company, author of bestseller „Putin’s Trolls“
12.10 - 12.20	Q/A	
12.20 - 12.30	Break	
12.30 - 12.55	Migration as a hybrid tool	Holger Fabian Sahl, Strategic analyst, Risk Analysis Unit, Frontex
12.55 - 13.05	Q/A	
13.05 - 13.10	Conclusions of Day 2	Moderator
13.10 - 14.00	Lunch	
14.00 - 17.00	Discussion: Curriculum design and framework	Project Partner representatives



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Day 3 Wednesday, November 9		
09.00 - 09.05 (CET)	Opening of Day 3	Moderator Triin Rätsepp
09.05 - 09.50	Conspiracy theories	Oksana Belova-Dalton, PhD, University of St Andrews, Junior researcher, EASS
09.50 - 10.10	Q/A	
10.10 - 11.00	Detecting outside hybrid threats internally	Erkki Koort, Head of Internal Security Institute, author of several bestsellers
11.00 - 11.10	Q/A	
11.10 - 11.20	Break	
11.20 - 12.00	Information advocacy activities as fake news, disinformation campaigns and other related activities	Dr. Dr. Vladimir Sazonov, Research Professor at Estonian Military Academy, Associate Professor at University of Tartu, Guest Professor at The Institute of Theology of the Estonian Evangelical Lutheran Church
12.00 - 12.10	Q/A	
12.10 - 12.50	Russia's wider concept of "hybrid war"	Dr. Dr. Vladimir Sazonov, Research Professor at Estonian Military Academy, Associate Professor at University of Tartu, Guest Professor at The Institute of Theology of the Estonian Evangelical Lutheran Church
12.50 - 13.00	Q/A	
13.00 - 13.05	Conclusions of Day 3	Moderator
13.05 - 14.00	Lunch	
14.00 - 17.00	Discussion: Curriculum design and framework	Project Partner representatives
Day 4 Thursday, November 10		
09.00 - 09.05 (CET)	Opening of Day 4	Moderator Raul Savimaa



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09.05 - 09.50	Hybrid threats and cyber security of EU large-scale IT systems	Luca Zampaglione, Head of Security Unit, eu-LISA
09.50 - 10.00	Q/A	
10.00 - 10.45	Cyberattacks as part of hybrid attack	Mihkel Tikk, Deputy Commander, Estonian Defence Forces Cyber Command
10.45 - 11.00	Q/A	
11.00 - 11.15	Break	
11.15 - 12.00	Human aspects in cyber security: Encouraging knowledge-based cyber security attitudes	Kate-Riin Kont, Researcher, EASS
12.00 - 12.10	Q/A	
12.10 - 12.15	Conclusions of Day 4	Moderator
12.10 - 13.00	Lunch	
13.00 - 17.00	Discussion: Curriculum design and framework, topics of research	Project Partner representatives

**Day 5
Friday, November 11**

09.00 - 09.05 (CET)	Opening of Day 5	Moderator Raul Savimaa
09.05 - 09.50	China's strategic narratives and their impact on international politics	Märt Läänemets, PhD, Researcher, EASS
09.50 - 10.00	Q/A	
10.00 - 10.55	Policies and hybrid threats	Hanno Pevkur, Minister of Defence of the Republic of Estonia
10.55 - 11.10	Q/A	
11.10 - 11.25	Break	
11.25 - 11.45	Signs of hybrid warfare	Kaimo Kuusk, Ambassador of Estonia to Ukraine
11.45 - 11.55	Q/A	
11.55 - 12.40	Common response to hybrid threats.	Mari-Liis Tori, Head of Unit, Estonian Internal Security Service
12.40 - 12.50	Q/A	



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12.50 - 13.00	Closing of the training	Erkki Koort, Head of Internal Security Institute, Estonian Academy of Security Sciences
13.00 - 14.00	Lunch	
14.00 - 17.00	Discussion: Curriculum design and framework, topics of research and way forward	Project Partner representatives

*The organizers have the right to make changes to the agenda



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